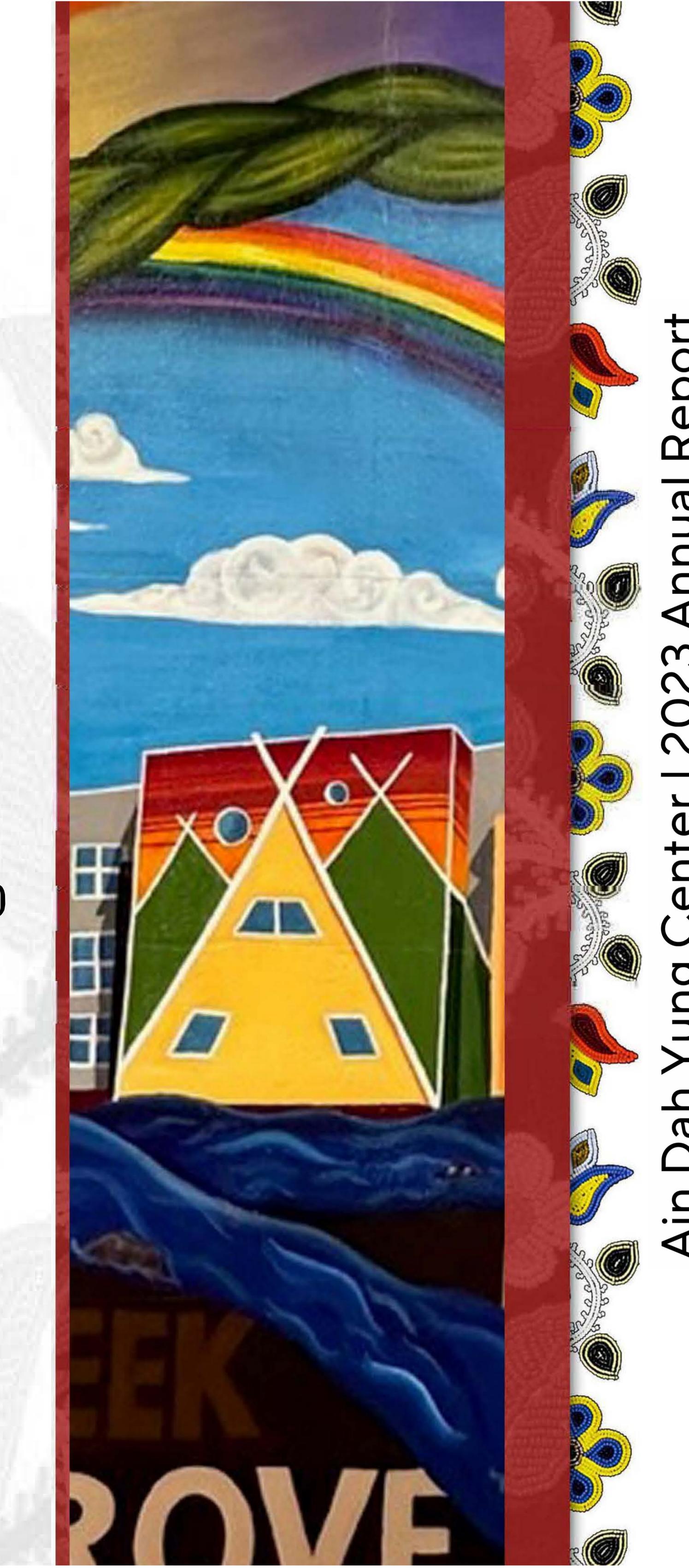


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Mission Statement

Ain Dah Yung Center provides a healing place within the community for American Indian youth and families to thrive in safety and wholeness.

The Ain Dah Yung Center continues to be a cornerstone for community healing. We are committed to ensuring that American Indian youth and families in the Twin Cities Area retain access to their Indigenous rights of community belonging and cultural identity.

The following values continue to guide our actions and decisions:

- Safety always comes first.
- We treat each other with love, kindness, respect, and dignity.
- Native language, traditions, spirituality, and storytelling are the keys to healing and thriving in our community.
- We act with integrity and accountability as careful stewards of community resources.
- Humor and humility help us weather many storms and keep perspective.
- We empower all to dream, set high standards, and achieve their goals.



Letter from the Executive Director

Dear Friends and Supporters,

Looking back on 2023, a year full of renewal and growth, we're brimming with gratitude and pride as we celebrate the incredible milestones and achievements of Ain Dah Yung Center. Marking our 40th Anniversary this year, we were joyfully reminded of the unwavering strength and dedication that have been with us from the start. Our mission to provide culturally specific support to youth and families facing tough times, including those experiencing homelessness or navigating complex systems, has been made possible by your steadfast support. Your commitment has truly been the heart and soul of our success.

One highlight of the year was the creation of our Legacy Video, which honors our history and founding leadership. This tribute captures the community's commitment and celebrates the values and traditions integral to our work.

We are also thrilled to announce that, thanks to the advocacy of our supporters and our dedicated team, we secured \$2.2 million in state funding from the 2023 Minnesota legislature. This significant investment will fund essential repairs and updates to our Emergency Shelter and Youth Lodge, transforming them into safe and nurturing environments for the youth we serve.

Looking ahead, we are deeply engaged in developing our community-focused Strategic Plan for 2024. This plan will ground us in our mission and community needs, emphasizing the importance of traditional & cultural ways and values in our work with youth and families. Our goal is to ensure that our strategies remain aligned with the evolving needs of those we serve and the principles that have always guided us.

We want to extend our heartfelt thanks to the generous support of our donors, foundations, state and federal funders, and the many individuals who believe in our mission. None of these accomplishments would have been possible without your contributions. We also deeply appreciate the passionate dedication of our team members and board. Their tireless efforts and commitment have been crucial in helping us reach our goals and continue delivering essential services to our community.

As we move forward, we are excited about the new opportunities and community-led leadership initiatives that lie ahead. We value your input and welcome any suggestions or feedback on our work. Together, we will continue to build a brighter future for the youth and families we serve.

With heartfelt gratitude,

Sheri Riemers | Nindaanisequay | White Earth Nation of Ojibwe Executive Director Ain Dah Yung Center



Housing and Stabilization

Ain Dah Yung (Our Home) Emergency Shelter - ADYC provides the only American Indian youth emergency shelter in the Twin Cities, and the only East Metro shelter open 24/7/365. Services for youth ages

5-17 include emergency and short-term shelter, crisis intervention, advocacy, referrals, health care, counseling, and case management. In 2023, we were able to safely house a sibling group of 3 while their guardian worked on securing housing and taking care of her chemical health needs. This group of youth were able to remain together in the ADYC program and participate in the Ninjanisag program and receive family support through the Family

Advocates. The young people got to try Equine Therapy for the first time and had a blast. Ain Dah Yung Center is proud to keep sibling groups together.

In2023, ADYC served a total of 30 youth at the Emergency Shelter. Thereduced number of youths served was a direct result of CO ID 19 restrictions to licensing re uirements, reducing our capacity by 50 .

Beverley A. Benjamin Youth Lodge - A transitional living program for youth ages 16-21 for up to 24 months, emphasizing training, education, and employment goals while creating community and cultural connections. Youth Lodge staff work to create a supportive, healthy, and safe environment for the youth we serve. In 2023 5

youth hit their 1 ½ year marks in the program, we attribute this to the collaboration between programs. This created a strong sense of community, built trusting positive youth adult relationships, and increased their confidence. 4 Youth exited safely to permanent housing / reunification with family. In 2023, we served 9 youth atthe Beverley A. Benjamin Youth Lodge.

Mino Oski Ain Dah Yung (Good New Home) - Mino Oski Ain Dah Yung is a 42-unit Permanent Supportive Housing (PSH) program for American Indian young adults ages 18-24, providing culturally responsive housing, case management, education, mental health support, and workforce development. Each PSH resident is paired with a Transition Coach who follows residents through every step of the housing process-from initial application, to move-in, to finding economic stability, and eventually transitioning to traditional housing. Transition Coaches assisted 5 residents in successfully meeting their goal of moving onto traditional housing. In2023, Mino Oski AinDah Yung housed 36 young adults.

Street Outreach Program - ADYC is a member of StreetWorks, a program of Lutheran Social Service, which is a collaborative serving youth experiencing, or at risk of, homelessness and exploitation. The goal of street outreach work is to reach out to homeless or highly mobile youth, cultivate a trusting relationship, inform them of available resources and places to go for help, and encourage youth to access these supports. Targeting American Indian youth, outreach workers develop relationships and provide basic need supplies such as health/personal care items and food while facilitating access to transportation, basic health care, and home placements. In 2023, the ADYC StreetWorks team had a total of 2097 youthcontacts.



Youth and Family Services

Ninijanisag (Our Children) - A multifaceted program working with youth ages 8-24 that grounds youth in American Indian culture while encouraging healthy lifestyles, including deterring chemical and commercial tobacco abuse. Youth regularly participate in cultural education and leadership development. All youth participants are reached through a combination of weekly groups, afterschool programming, and collaboration with various educational institutions and programs such as the Emergency Shelter, Youth Lodge, Mino Oski Ain Dah Yung, American Indian Magnet School, Harding Senior High School, and community referrals. In2023,22 youth ages 8-24 regularly participated in cultural education and leadership development through the Ninijanisag program.

Oyate Nawajin (Stand with the People) - The foundation of Oyate Nawajin program is to provide family and cultural preservation for families at-risk or involved with child protection. Supporting families through case management and court advocacy, and participation in cultural and traditional activities such as group learning, increasing positive social networks, connection to cultural teachings, case management, referrals, resource acquisition, and general support. Families participate in bi-weekly Drum & Dance, an annual Culture is Prevention Youth Retreat, holiday gatherings, and community events, including ADYC's Cherish the Children Powwow. In 2023 our two Family Advocates served 41 adults and 91 children. Eight families experienced some level of Child Protective Services, two of those families were reunified. We experienced increased participation in community events, youth retreat, and youth programming.

Zhawenimaa (They Are Loved Unconditionally) Safe Harbor - Launched in 2020, ADYC's Zhawenimaa Safe Harbor program in 2022 had 2 FTE, including a case manager and a mobile case manager that both provide Safe Harbor services to victim-survivors of sexual exploitation and human trafficking. Zhawenimaa provides culturally specific, trauma informed care for American Indian youth before, during, and after periods of exploitation. Zhawenimaa provides acutely needed services to youth across ADYC programs, including youth in Emergency Shelter, the Beverley A. Benjamin Youth Lodge, Mino Oski Ain Dah Yung, and self-identified sexually exploited Street Outreach youth. In 2023, 163 youth were provided services through direct care and community groups.



Youth and Family Services

Indian Child Welfare Legal Advocacy/Compliance (ICWLAC) Project. In 2023, the Indian Child Welfare Compliance Monitor hearings for compliance with the Indian Child Welfare Act (ICWA) and Minnesota Indian Family Preservation Act (MIFPA). The Ain Dah Yung Center hosted a celebration in honor of the Second Judicial District ICWA Court's 5th anniversary in July. In 2023, the Indian Child Welfare Compliance Monitor monitored 243 hearings.

Wotakuye (Kinship) Program – The Wotakuye Program builds healthy and supportive networks for ADYC young adults and their families and friends. We work to connect, reconnect, and find important people in their lives who are able and willing to become part of their larger circle of support. Young adults and their connections and relations have access to information about grief, loss, historical trauma, healthy boundaries, healthy expectations, and community support. After the first year of working with researchers and building the program our Kinship Coordinator is working with youth to build relationships and working to connect them to the community. In 2023 6 youth are in various stages of participation in the Wotakuye Program.

Parenting in Two Worlds (P2W) – In partnership with Arizona State University, Phoenix Indian Center, and the National Institute of Health, ADYC is participating in a multi-regional effectiveness trial of parenting intervention that is culturally grounded specifically for Urban American Indian families. The second cohort of 10 weeks is completing parenting curriculum in Spring of 2024.



Clinical Health and Wellness

Youth and Family Therapy - Provides mental health services within an American Indian cultural context in both an individual and group format to assist youth with addressing historical trauma, behavioral management, healthy relationships, and other personal development goals. In 2023 the Youth and Family Therapy program provided 23 participants crisis intervention,12 residents participated in psychoeducation groups, 11 youth participated in massage therapy, 35 residents participated in the monthly community meal, 8 residents participated in yoga led by Indigenous Lotus.

Ramsey County Children's Mental Health – Ramsey County Children's Mental Health Case Managers provide case management and support from a cultural framework specific to American Indian youth and families. Case management services are designed to serve families with children who have severe emotional and behavioral disturbances. In a culturally sensitive manner, case managers help families develop treatment and crisis plans, make referrals to community resources, create a supportive team of family, professionals, and community members, assist parents in advocating for their child's mental health needs, and access respite care and other supports. In 2023 the Children's Mental Health Case Managers provided case management to 25 families and children ages 5-17.

Suicide Prevention – Provides culturally responsive community-based suicide prevention programming and postvention support. This program works to reduce risk factors and increase protective factors for American Indian individuals at risk for suicide through cultural practices, addressing social determinants, and providing accessibility to resources. Program staff are trained in Question, Persuade, and Refer [QPR], Applied Suicide Intervention Skills Training [ASIST], and Counseling on Access to Lethal Means [CALM]. ADYC has implemented required training for all staff in QPR in an ongoing effort to prevent suicide. In 2023, the Suicide Prevention Coordinator partnered with 11 other youth serving agencies to form a coalition. Suicide Prevention served 109 youth and coordinated or co-hosted 52 groups which included a storytelling series, beading groups, harvesting of traditional plant-based medicines, and making ribbon skirt/shirts, moccasins, jingle dresses, and concho belts.



Individual Donors

Pipestone Circle (\$5,000 +)

Bob & Carol Kane
Burns Family Charitable Endowment Fund
Cynthia O' Halloran
Nancy Andrews
Paul F. Thomas
Robert Cudinski
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Quill Circle (\$1,000-\$4,999)

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Kevin And Sarah Shriver Family Fund
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Sheri Riemers
Tierney Palmer-Klein
Wells Family Fund

Abalone Circle (\$500-\$99)

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Donations up to \$100 were given by an additional 56 donors totaling \$3,145



Foundation Support

\$100,000+

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\$50,000 - \$99,000

Robert E and Edith M Grissinger Foundation
Mardag Foundation
Women's Foundation Of Minnesota
Saint Paul & Minnesota Foundation
F.R. Bigelow Foundation
Vitalogy Foundation
Hugh J. Andersen Foundation
Patrick and Aimee Butler Family Foundation

\$25,000- \$49,999

\$10,000- \$24,999

Securian Financial Foundation
HRK Foundation
Andersen Corporate Foundation
Ameriprise Financial Foundation
Xcel Energy Foundation
Hardenbergh Foundation
Social Venture Partners

\$0-\$9,999

Foundation For Development Of People
James B. Linsmayer Foundation
Wilderness River Foundation
Dollar A Day Fund
Yield Giving Open Call Fund
Medtronic Foundation

Tribal and Community Support

\$100,000 And Above

Greater Twin Cities United Way

\$25,000-\$49,999

Native Voices Rising

\$10,000-\$24,999

The House Of Hope Presbyterian Church Comcast Innovation Fund

\$0-\$999

Awaken Covenant Community Hustle Tribe Insperity Church of Saint Frances Cabrini Mille Lacs Corporate Ventures BearHawk Indian Store Steven D's Food Truck Walgreens Spirit of St Stephen's Catholic Community

Eureka Compass Vegan Foods **Thrivent Financial** Bank Of America Shakopee Mdewakanton Sioux Community

Unitarian Universalist Church SMSC Youth Leadership Council Vig Guitar Shop Blue Hummingbird Woman LLC

IN-KIND DONORS Gitchitwaa Kateri Parish University Of Minnesota Saint Paul Parks & Recreation U.S. Department Of Justice Federal Bureau Of Investigation TechSoup St. Clement's Episcopal Church Backpack Project MN Bahai Community Of St. Paul Saint Paul Public Schools Metro State University Community Helping Hand Food Shelf Ramsey County Human Services Dunkin' Donuts Saint Paul Public Schools - Project REACH Church of Saint Frances Cabrini Sanneh Foundation Second Harvest Heartland

Department of Indian Work, Interfaith Action

Project Linus

The House Of Hope Presbyterian Church

Tickets For Kids

Greater Twin Cities United Way

Shakopee Mdewakanton Sioux Community

Vig Guitar Shop

Xcel Energy













Government Funding

COUNTY GRANTS

Anoka County
Hennepin Children & Family Services Dept
Lutheran Social Service of Minnesota:StreetWorks
FHPAP

Brown County
Dakota County
Pine County Health & Human Services
Ramsey County
Ramsey County Attorney's Office
Ramsey County: Nokomis Circle
Ramsey County: Shelter
Ramsey County Transforming Systems Together
Rice County
Mille Lacs County
Second Judicial District
Washington County
White Earth Tribal Council

MN GRANTS

MN Mngmt & Budget - Prof & Tech Services
Lutheran Social Service of Minnesota:StreetWorks Homeless Youth Act OEO HYA

MN Department of Health (MDH): Safe Harbor 170429

MN Department of Health (MDH): Safe Harbor 179438
MN Department of Health (MDH): Suicide Prevention 160242
MN Department of Health (MDH): Suicide Prevention 233679
MN Department of Health (MDH): Tobacco 220763
MN Department of Health (MDH): Housing Support Supplemental Services
MN Department of Health (MDH): ICWA Early Intervention 179037
MN Department of Health (MDH): ICWA Special Focus 202378
MN Department of Health (MDH): ICWA Special Focus 231961
MN Department of Health (MDH): ICWA Urban Primary 202350
MN Department of Health (MDH):OEO HYA 199145
MN Department of Health (MDH):Safe Harbor 230963
MN Department of Health (MDH):Safe Harbor Shelter/Housing 200085

FEDERAL GRANTS

Arizona State University ASU:P2W 2022-2026
FEMA Federal Emergency Management Agency:FEMA EFSP Phase 40
Lutheran Social Service of Minnesota:StreetWorks FYSB
MN Department of Health (MDH):Improving Outcomes 225098
MN Department of Health (MDH):Chemical Dependency (State CD) 160568
National Resource Center on Domestic Violence NRCDV
U.S. Department of Health and Human Services (DHHS): U.S. DHHS BCP 90CY7382
U.S. Department of Health and Human Services (DHHS): U.S. DHHS SAMHSA 20SM82646A

Financial Report

	2023		2022
ASSETS			
Current Assets:			
Cash	\$ 2,239,702	\$	2,747,590
Investments	24,928		26,023
Accounts Receivable	402,216		245,760
Contributions Receivable	418,954		99,309
Prepaid Expenses	16,246		13,453
Total Current Assets	3,102,046		3,132,135
Partnership Investment	140,000		140,000
Property and Equipment - Net	454,290		458,955
TOTAL ASSETS	\$ 3,696,336	\$	3,731,090
<u>LIABILITIES AND NET ASSETS</u>			
Current Liabilities:			
Accounts Payable	\$ 51,875	\$	37,796
Accrued Payroll Liabilities	162,340		192,273
Accrued Expenses	26,474	1	19,335
Total Current Liabilities	240,689		249,404
Note Payable	47,500		47,500
Total Liabilities	288,189		296,904
Net Assets:			
Without Donor Restrictions:			
Board Designated	125,000		125,000
Undesignated	1,984,346		2,101,638
Total Without Donor Restrictions	2,109,346		2,226,638
With Donor Restrictions	1,298,801		1,207,548
Total Net Assets	3,408,147		3,434,186
TOTAL LIABILITIES AND NET ASSETS	\$ 3,696,336	\$	3,731,090



Board Of Directors

Jasmine Grika, DSW, President

(Tribal Affiliation: Cheyenne River Sioux & Red Lake Nation) Board Member since 2022

Jane Prince, Vice President

Board Member since 2020

William (Bill) Vanderwall, Treasurer

Board Member since 2020

Brooke Blakey, Secretary

Board Member since 2020

Eric Buffalohead

(Tribal Affiliation: Ponca Tribe of Oklahoma) Board Member since 2017

Kelly Miller

(Tribal Affiliation: Mille Lacs Band of Ojibwe) Board Member since 2023

Melissa Bringsthem

(Tribal Affiliation: Red Lake Nation & Standing Rock Hunkpapa Lakota)
Board Member since 2023

Gabrielle Strong, Honorary Board Member

(Tribal Affiliation: Sisseton-Wahpeton Mdewakanton Dakota)

Ain Dah Yung Center Emergency Shelter & Business Office 1089 Portland Avenue Saint Paul, Minnesota 55104

Beverley A. Benjamin Youth Lodge 1212 Raymond Avenue Saint Paul, Minnesota 55108

Mino Oski Ain Dah Yung 769 University Avenue West Saint Paul, Minnesota 55104

